

VOLKSWAGEN

GROUP SOUTH AFRICA

Occupational Health, Safety, Environmental and Energy Policy


As a manufacturer of passenger vehicles and components for the local and export market, we at Volkswagen Group South Africa ("VWSA") as a subsidiary and aligned with Volkswagen Group Environmental Policy Statement, wants to be a leading provider of sustainable mobility and a role model for the protection of our environment. We have a compliance- and moral obligation towards the environment, achieving sustainable energy performance improvements and providing safe and healthy work conditions for the prevention of injuries and ill health of all our employees, contractors, service providers, the public and interested parties. We recognize that Occupational Health, Safety, Environmental and Energy awareness and compliance is imperative to the success of our operations, and will therefore ensure that this policy statement is communicated to and lived by all persons working for or on behalf of the organisation.


VWSA acknowledges that Occupational Health, Safety, Environmental protection and Energy efficiency is a fundamental responsibility of everyone in the organisation, and shall therefore ensure that adequate information, resources and facilities are available, supported by training, communication, consultation and participation to ensure effective Occupational Health, Safety, Environmental and Energy performance.

VWSA is committed to:

- the implementation of the Environmental Compliance Management System;
- the Paris Climate Agreement, Decarbonisation and align our activities with the 1.5 degree target;
- ensuring compliance to applicable Occupational Health, Safety, Environmental and Energy legislation, as well as any other applicable Occupational Health, Safety, Environmental and Energy related requirements;
- the continual improvement of our Occupational Health, Safety, Environmental and Energy Management Performance through regular benchmarking of industry best practice and the implementation of innovative, practicable control and preventive measures towards protecting the environment including prevention of environmental harm and pollution and optimization of resource use;
- eliminating Occupational Health, Safety and Operational Environmental hazards and risks;
- establishing measurable objectives and the regular monitoring of the achievement thereof;
- regular reporting of Occupational Health, Safety, Environmental and Energy Key Performance Indicators ("KPI's") against agreed targets;
- ensuring integration of renewable energy, sustainable supply chain management through procurement of energy-efficient products, services and design for energy performance improvements;
- the periodic review of our Occupational Health, Safety, Environmental and Energy Policy to ensure alignment with the company's vision and values and
- a strong commitment to sustainable Environmental and Energy Management, through continued identification and stakeholder engagement with our suppliers including internal and external interested parties, as we promote a Speak Up Culture.

The Board of Directors takes full responsibility for the Occupational Health, Safety, Environmental and Energy Performance of Volkswagen Group South Africa and hereby asserts that adherence to this Occupational Health, Safety, Environmental and Energy Policy is mandatory.


Ms. M. Biene
Managing Director


Mr. U. Schwabe
Director Production